



NATIONAL LGBT HEALTH
EDUCATION CENTER

A PROGRAM OF THE FENWAY INSTITUTE

HIV TAC TEAM



Engaging and Linking Young MSM (Men Who Have Sex with Men) into Health Care

Presenter: Dwayne Steward
October 8, 2015



NATIONAL LGBT HEALTH
EDUCATION CENTER

A PROGRAM OF THE FENWAY INSTITUTE



Engaging and Linking Young MSM (Men Who Have Sex with Men) into Health Care

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Continuing Medical Education Disclosure

- **Program Faculty: Dwayne Steward**
- **Current Position: Community Engagement Coordinator | The Fenway Institute**
- **Disclosure: No relevant financial relationships. Presentation does not include discussion of off-label products.**

It is the policy of The National LGBT Health Education Center, Fenway Health that all CME planning committee/faculty/authors/editors/staff disclose relationships with commercial entities upon nomination/invitation of participation. Disclosure documents are reviewed for potential conflicts of interest and, if identified, they are resolved prior to confirmation of participation. Only participants who have no conflict of interest or who agree to an identified resolution process prior to their participation were involved in this CME activity.

Learning Objectives

1. Summarize the state of health care among young MSM in the United States.
2. Describe the intersections of race, stigma, and health equity and its importance as it relates to community engagement and LTC.
3. Discuss importance of cultural competency and identify best practices for linking, engaging, and retaining young MSM in health care.
4. Describe evidence-based examples of successful community engagement and LTC within young MSM populations.

What's in a word?



Terms Overview

- Lesbian
- Gay
- Bisexual
- Transgender
- Queer
- Questioning
- Intersex
- Asexual
- Ally
- MSM
- Bisexual
- Gay
- Heterosexual MSM
- Transgender MTF – **not MSM!**

Sexual Orientation

- Sexual orientation: how a person identifies their physical and emotional attraction to others
- Desire
- Behavior:
 - Men who have sex with men-MSM (MSMW)
 - Women who have sex with women-WSW (WSWM)
- Identity:
 - Straight, gay, lesbian, bisexual, queer--other

Dimensions of Sexual Orientation:



Health Disparities Among MSM



“LGBTQ YOUTH WHO EXPERIENCE FAMILY AND CAREGIVER REJECTION ARE MOST AT RISK FOR SERIOUS HEALTH PROBLEMS IN ADULTHOOD.”

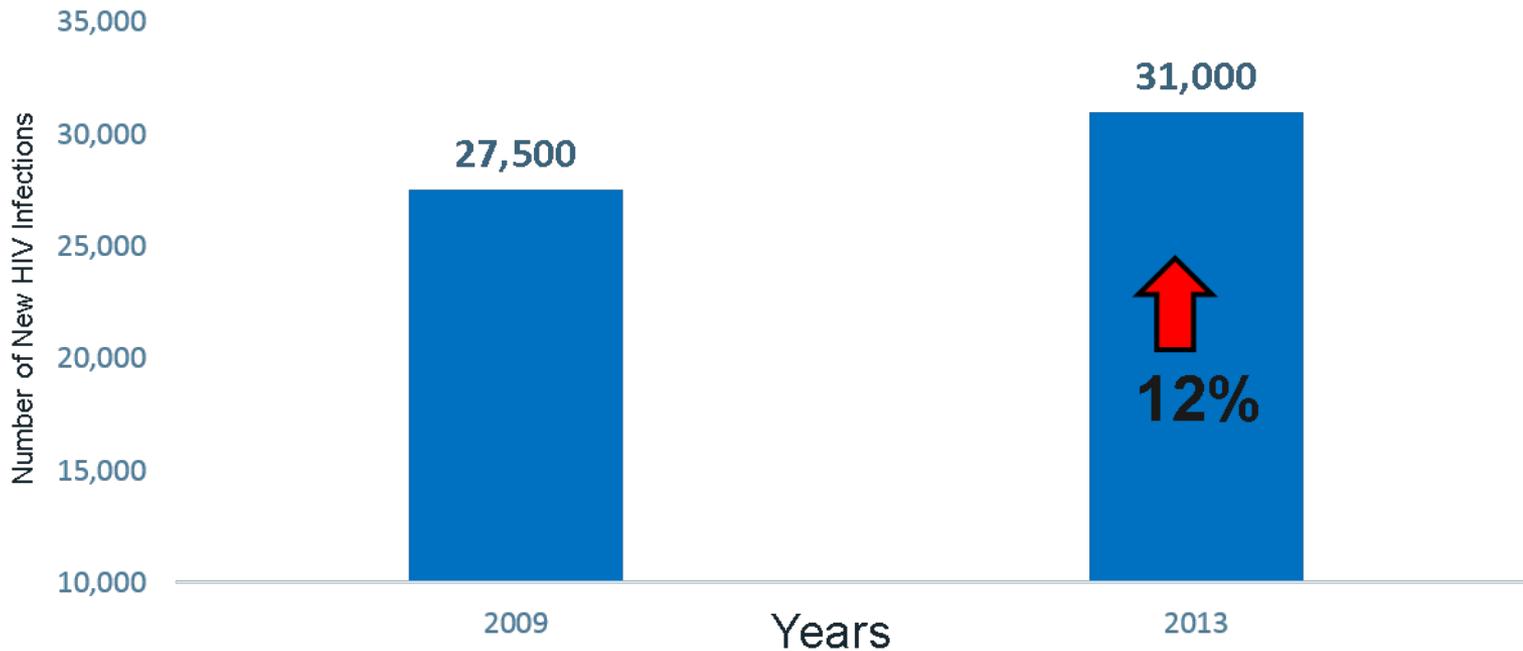
Question: Which of the following health disparities have **not** been found among young MSM?

- HIV
- Substance use
- Respiratory illness
- Homelessness
- Suicide risk

Health Disparities: HIV

Estimated New HIV Infections among MSM

2009-2013



CDC, 2013

CDC, 2015

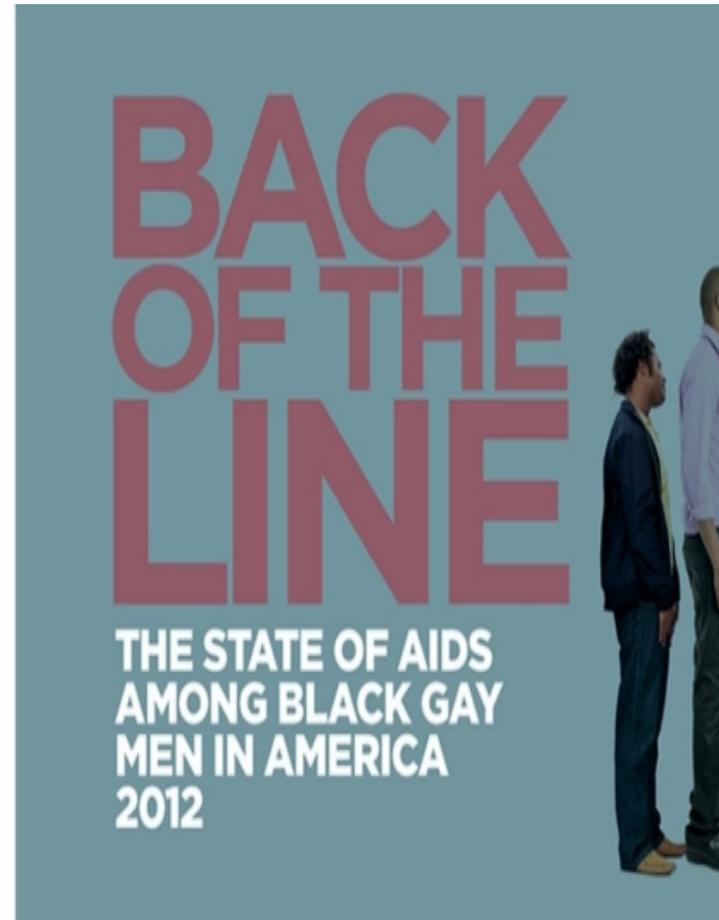


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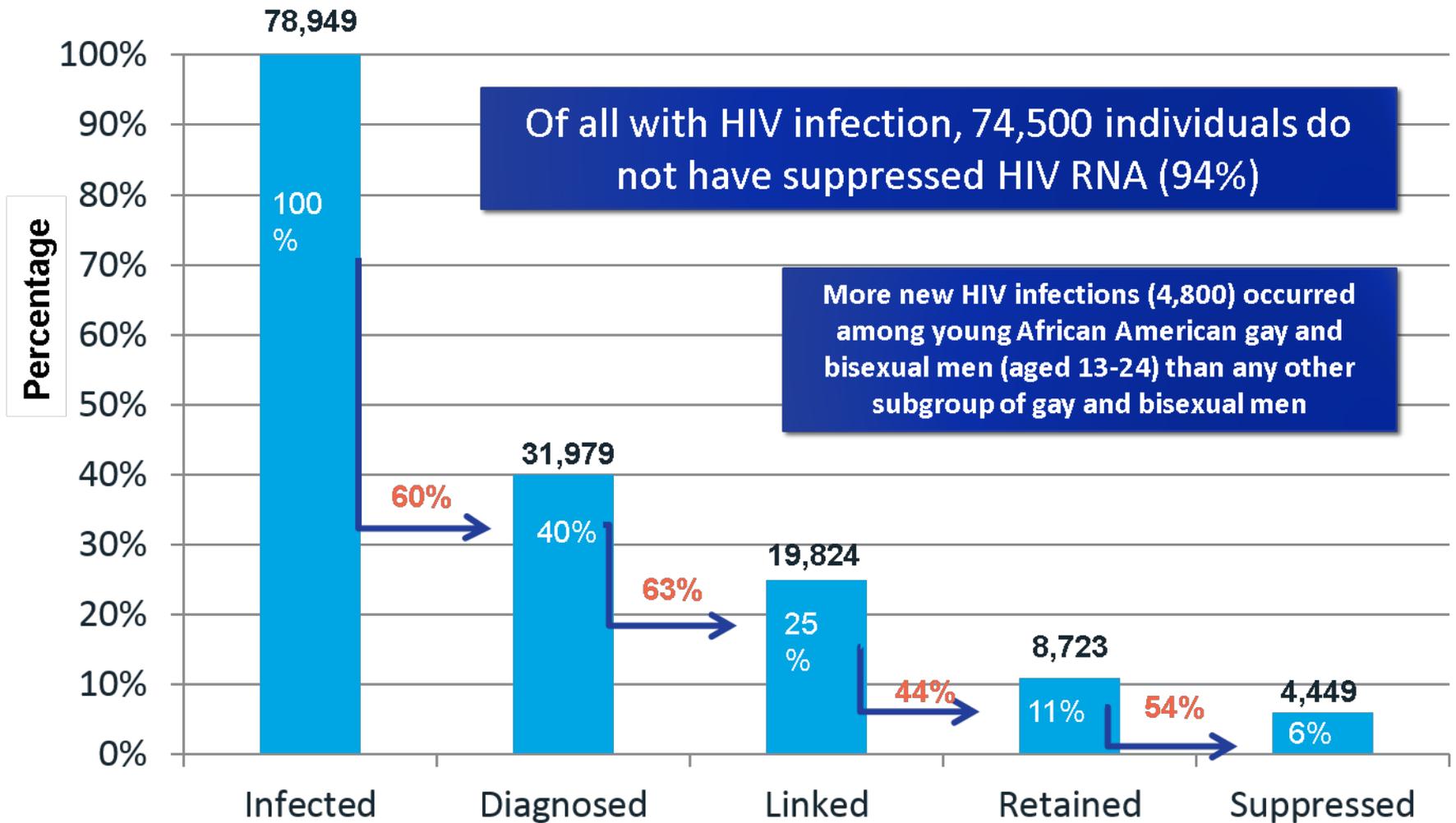
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Health Disparities: HIV

- African Americans make up more than half of PLWHIV
- MSM of color are still the population with the highest infection rates in the US
- “By the time a Black gay man reaches age 20, he stands a roughly one-in-eight chance of being infected with HIV. By age 40, the odds reach an astonishing 60%”



Youth Continuum of HIV Care



AIDS PATIENT CARE and STD's Volume 29, Number 3, 2014

Health Disparities: Suicide

Suicide is the 2nd leading cause of death among young people ages 10 to 24.

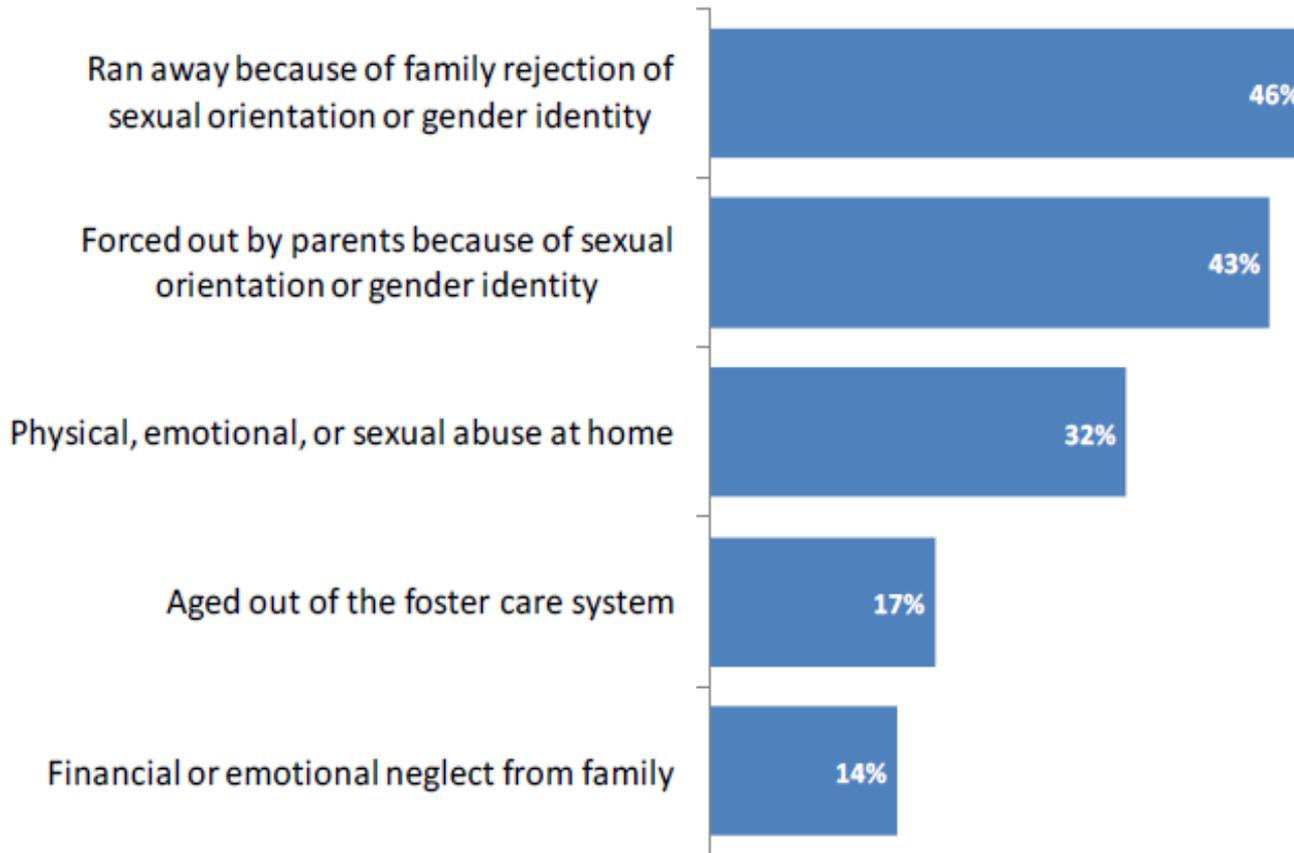
- LGB youth are 4 times more likely, and questioning youth are 3 times more likely, to attempt suicide as their straight peers.
- Nearly half of young transgender people have seriously thought about taking their lives, and one quarter report having made a suicide attempt.
- LGB youth who come from highly rejecting families are 8.4 times as likely to have attempted suicide as LGB peers who reported no or low levels of family rejection.
- Suicide attempts are nearly two times higher among Black and Hispanic youth than White youth.

Health Disparities: Homelessness

- 40% of the homeless youth served by agencies identify as LGBT
- 43% of clients served by drop-in centers identified as LGBT
- 30% of street outreach clients identified as LGBT
- 30% of clients utilizing housing programs identified as LGBT
- In some major cities 60% of the homeless youth population identifies as LGBT

Health Disparities: Homelessness

Top five reasons why LGBT youth are homeless
or at-risk of becoming homeless
(n=381)



Health Disparities: Alcohol/Drug Abuse

- 25 percent of gay and transgender people abuse alcohol, compared to 5 to 10 percent of the general population, according to SAMHSA (Substance Abuse Mental Health Services Administration)
- MSM are 3.5 times more likely to use marijuana than men who do not have sex with men
- MSM are also 12.2 times more likely to use amphetamines than men who do not have sex with men
- MSM are also 9.5 times more likely to use heroin than men who do not have sex with men
- These statistics are much higher among LGBT youth

Health Disparities: Access to Care

Table 2: Health care professionals refused to touch me or used excessive precautions

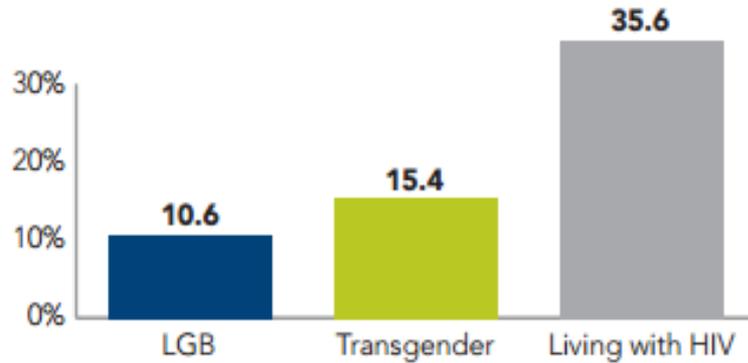


Table 4: Health care professionals blamed me for my health status

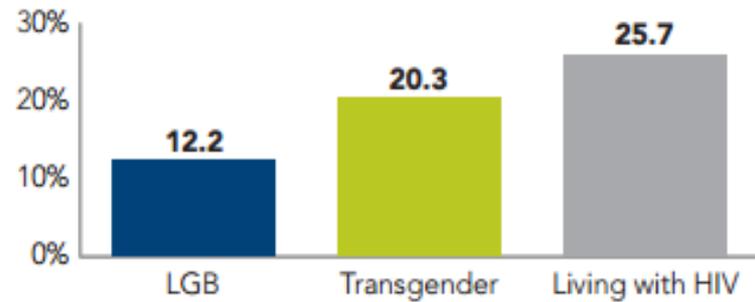


Table 3: Health care professionals used harsh or abusive language

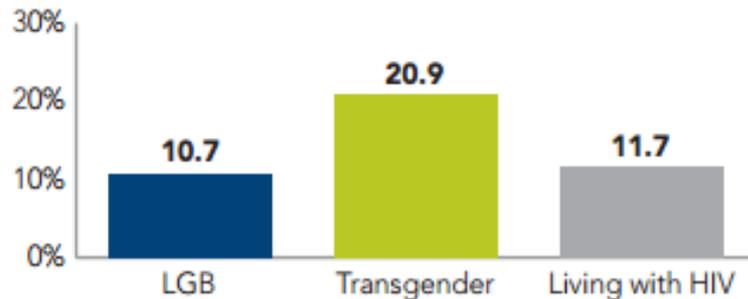
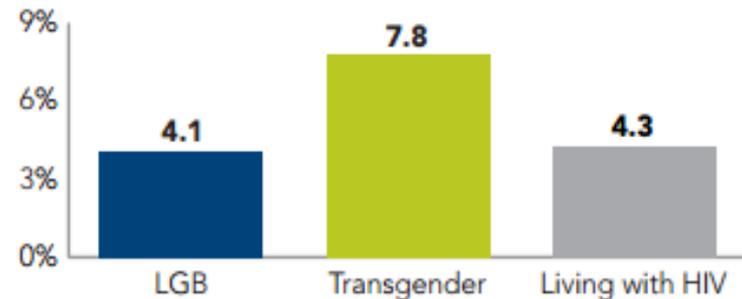


Table 5: Health care professionals were physically rough or abusive

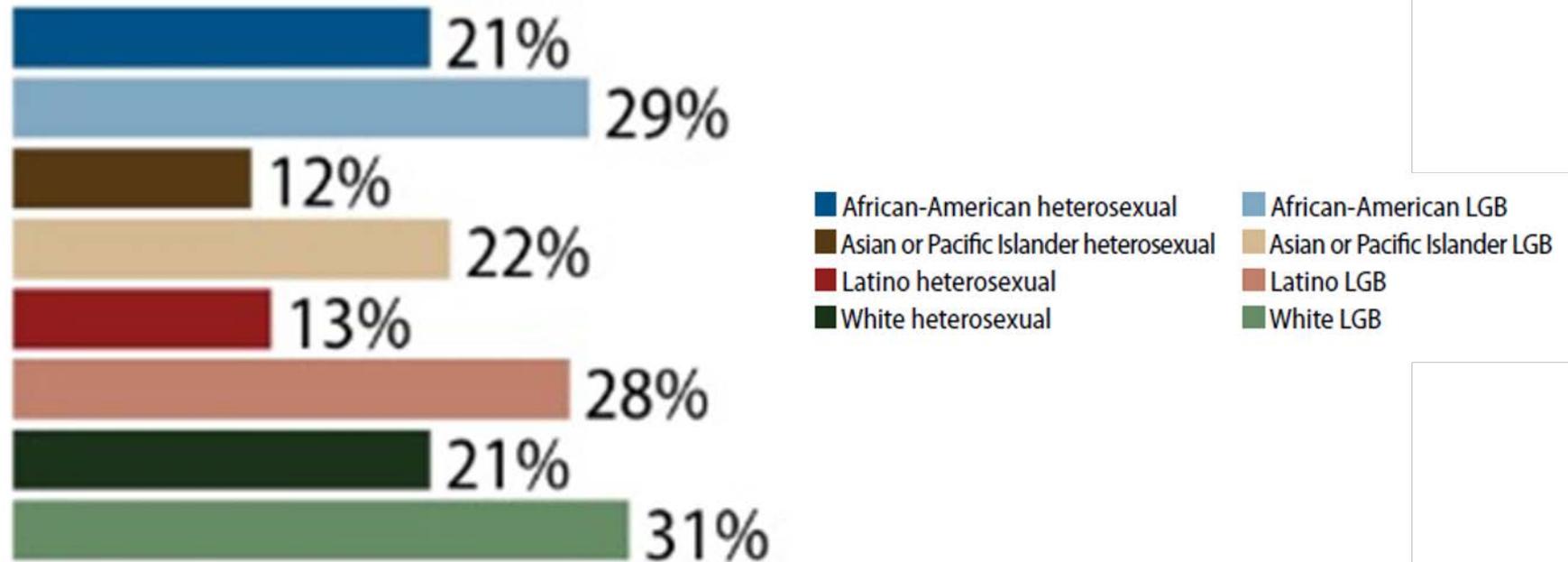


Health Disparities: Access to Care

Center For American Progress

“How to Close the LGBT Health Disparities Gap”

% of adults delaying or not seeking health care



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Question: How would you rate your organization's current linkage to care (LTC) and community engagement efforts for young MSM?

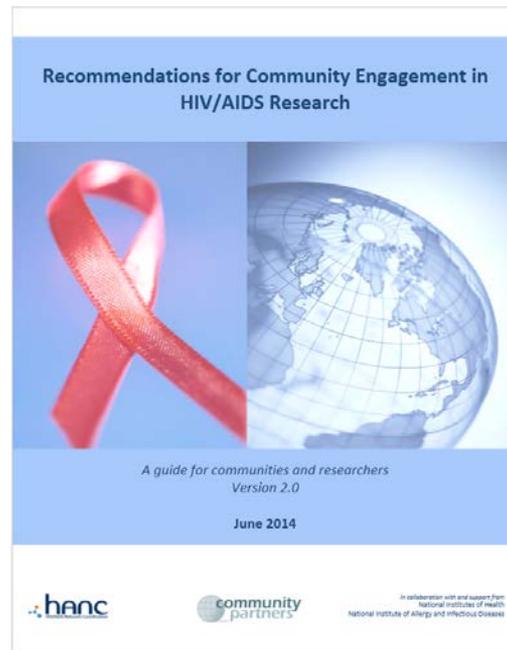
- A: Poor
- B: Fair
- C: Good
- D: Excellent
- E: Not applicable

Tools for Implementing Community Engagement

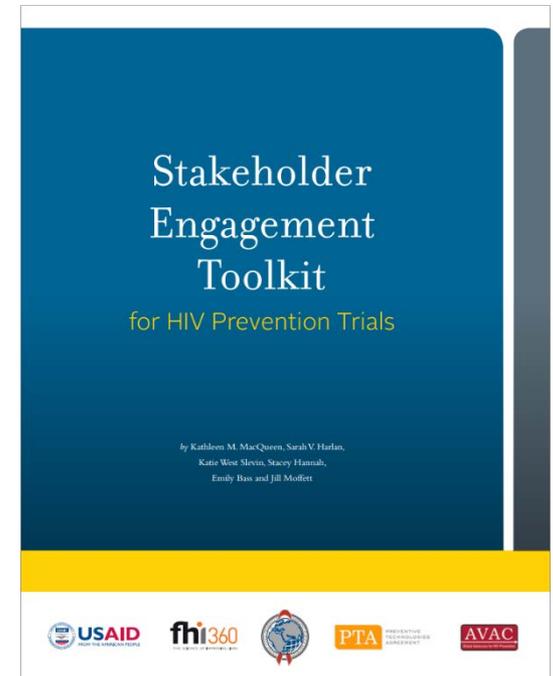
Good Participatory Practice (UNAIDS, AVAC)



Recommendations for Community Engagement in HIV/AIDS Research (HANC, NIAID)



Stakeholder Engagement Toolkit for HIV Prevention Trials (FHI360)



Principles of Community Engagement

Set Clear Goals

Learn About Community

Develop Cultural Competency

Foster Transparency

Build Partnerships and Trust

Provide and Promote Capacity Building

Maintain a Long-Term Commitment



Community Involvement

- The community must inform your strategic plan
- Schedule regular community conversations
 - Art of Hosting:
www.artofhosting.org
- Community Advisory Boards
- Stakeholder relationship building



Consequences of Poor Community Engagement

- Mistrust
- Tokenism
- Duplication of efforts
- “Echo Chamber”
- Poor recruitment/retention



Clinicians love data and evidence,
but communities love stories.

Community engagement requires
telling a compelling story.

Health Equity & Cultural Humility

“POVERTY IS NOT AN ACCIDENT. LIKE SLAVERY AND APARTHEID, IT IS MAN-MADE AND CAN BE REMOVED BY THE ACTIONS OF HUMAN BEINGS.”

-Nelson Mandela



Cultural Competency Defined

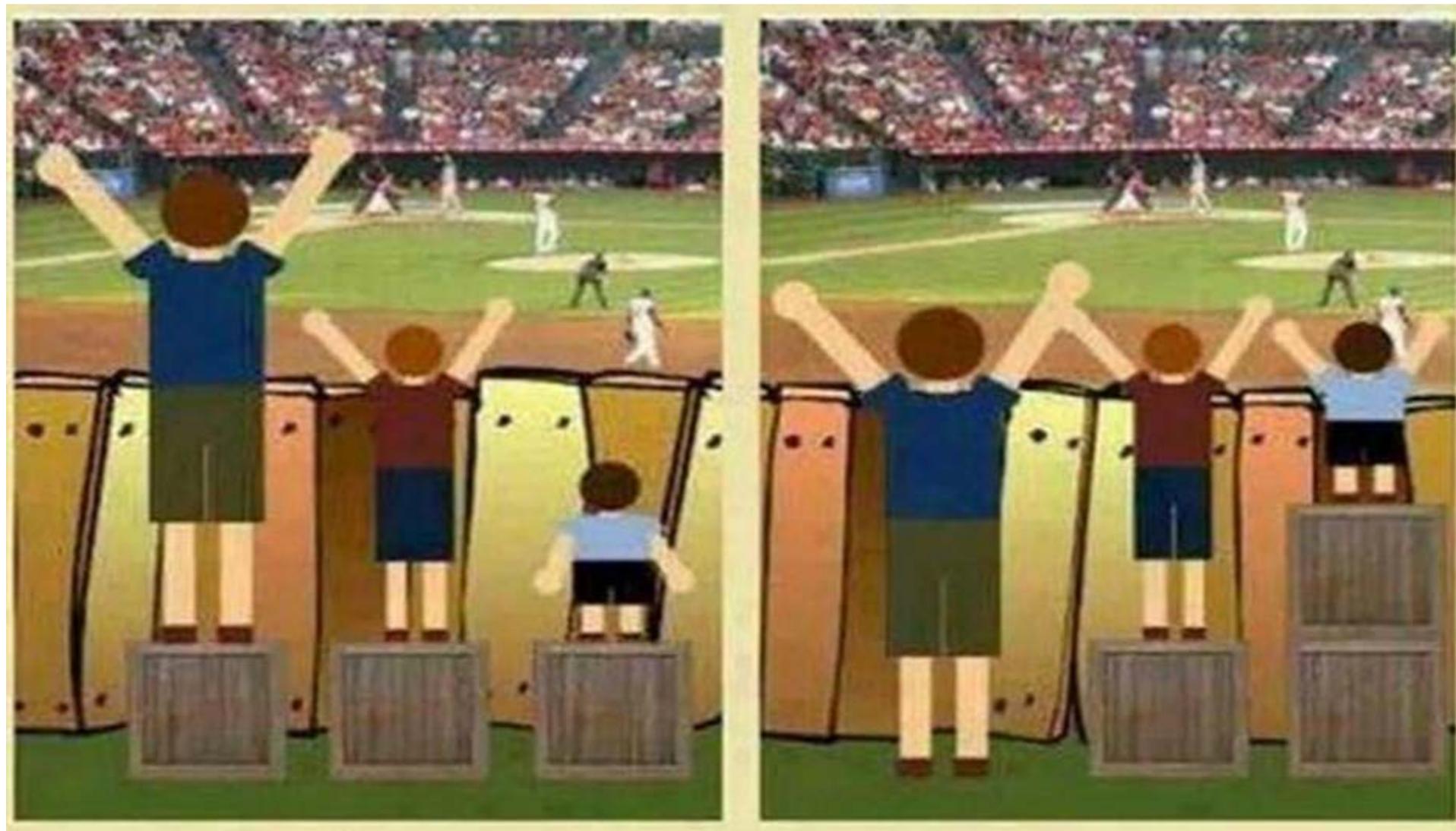
*Culture is often described as the combination of a body of knowledge, a body of belief and a body of behavior. It involves a number of elements, including personal identification, language, thoughts, communications, actions, customs, beliefs, values, and institutions that are often specific to ethnic, racial, religious, geographic, or social groups. For the provider of health information or health care, these elements influence beliefs and belief systems surrounding health, healing, wellness, illness, disease, and delivery of health services. **The concept of cultural competency has a positive effect on patient care delivery by enabling providers to deliver services that are respectful of and responsive to the health beliefs, practices and cultural and linguistic needs of diverse patients.***



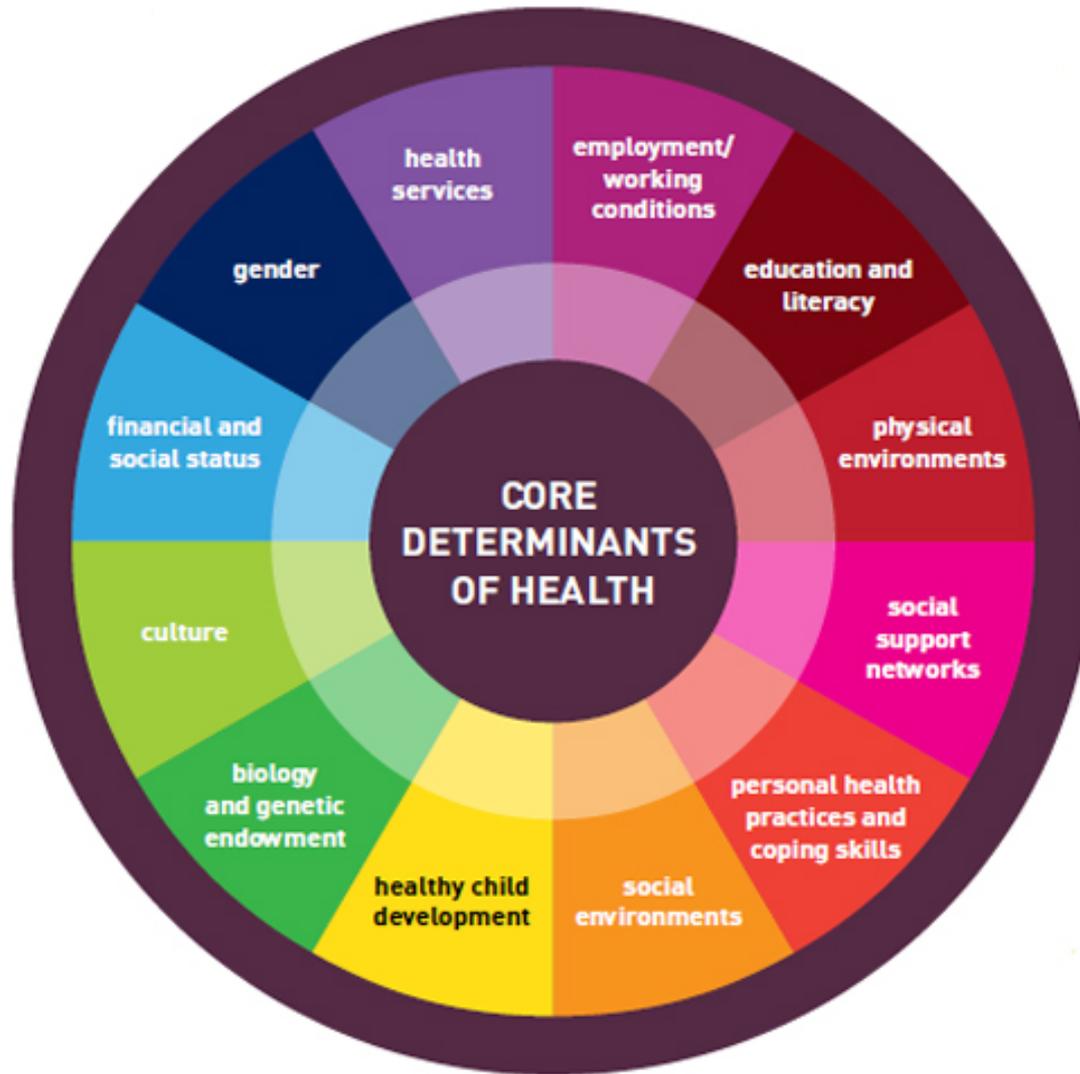
Health Equity Should Be The Goal

- Racial Justice \neq Diversity
 - (Diversity = Variety)
- Racial Justice \neq Equality
 - (Equality = Sameness)
- Racial Justice = Equity
 - (Equity = Fairness, Justice)

Equality vs. Equity



Causes of Health Disparity



Linkage to Care

No. 1 Rule of Successful LTC

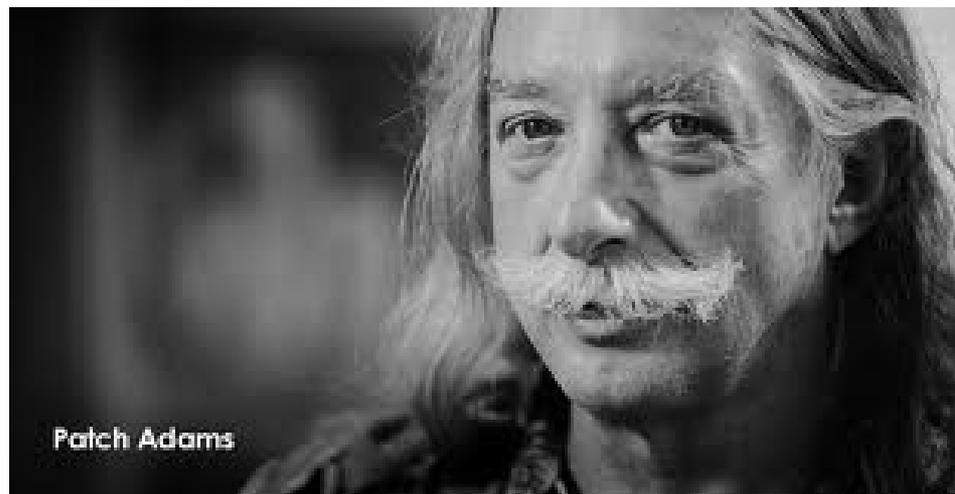


“You treat a disease,
you win, you lose.

You treat a person,
I guarantee you,
you’ll win, no matter
what the outcome.”

- Patch Adams

MEDLINEUNIVERSITY
Medical Education to Advance the Future



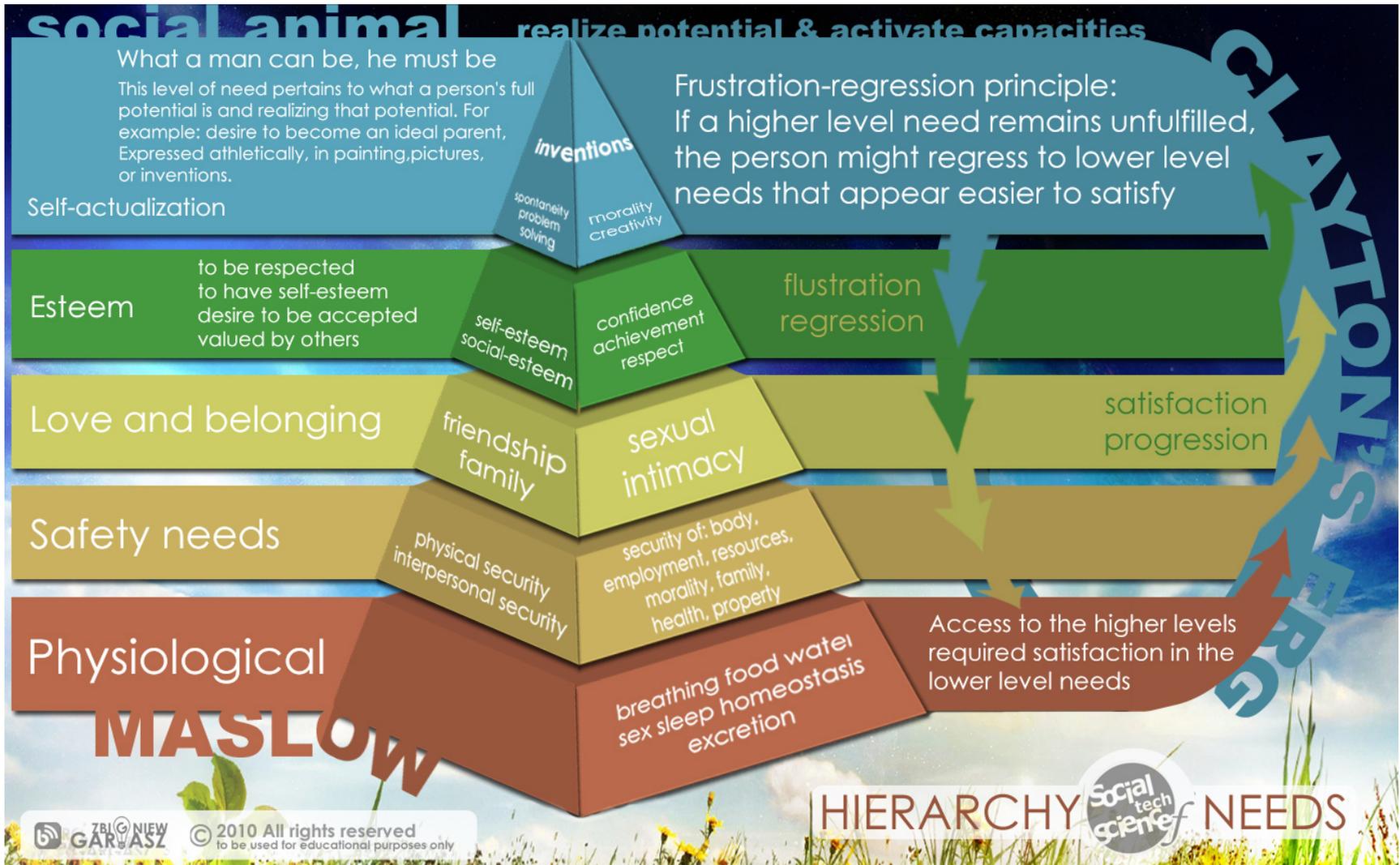
Patch Adams



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Meet Their Needs & They'll Meet Yours!

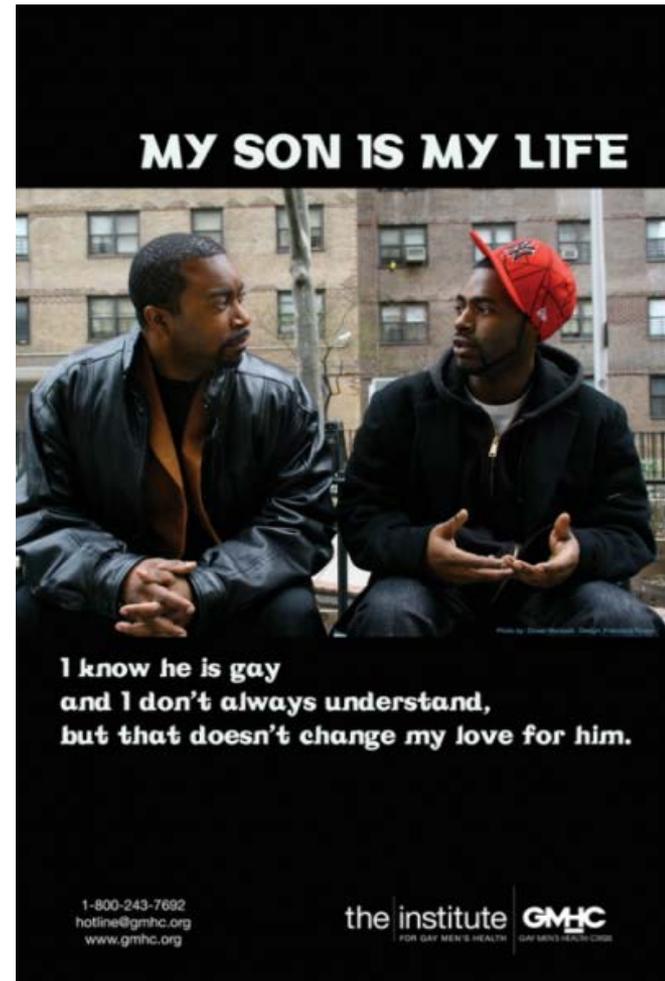


Holistic Health



Holistic Engagement

- Treating the “whole” person is crucial
- Sometimes family engagement is necessary
 - Many MSM don't feel safe at home
 - Family rejection increases risk
- Housing is Healthcare



Intersectionality

- The interconnected nature of social categorizations such as race, class, and gender as they apply to a given individual or group, regarded as creating overlapping and interdependent systems of discrimination or disadvantage
 - Oxford English Dictionary

Strategic Preparation is Key

- Staff training
 - From the front desk to the CEO
- Find out where they are. (Then go there!)
- Youth/MSM friendly spaces
- Community inclusion from planning to implementation

Questions that youth may **instantly** ask themselves

- *OMG is everyone here positive.*
- *I THINK that's my cousin's baby father's little sister at the front desk.*
- *GOSH why is it taking so long?*
- *Will everyone know?*
- *What will they think of me?*
- *This is WAAAAY too much!*
- *They are going to judge me.*
- *I need to get out of here*

"In Multicultural society like ours, the issue of belonging is especially important. One of the first issues for an adolescent walking through the door or even thinking about trying a community program is whether he or she can belong to this group of people"

-Eccles & Gootman



Unprecedented Partnerships

- LGBTQ Youth Groups
- Organizations serving homeless youth
- Sex workers/human trafficking advocacy groups
- LGBT fraternities
- Open and affirming churches
- Ballroom Community



Community Tailored Marketing Strategies



testing makes us **STRONGER**

EVERYBODY HAS AN HIV STATUS. WE ARE ALL **HIV EQUAL.**

Find free, fast www.HIV.gov



RIP & ROLL

WANT TO GET
WIMMER, FASTER

WANT TO GET
WIMMER, FASTER

1-800-368-8888 | www.ripandroll.org



HIV= HIV

STATUS: ACCEPTING STATUS: FORGOTTEN



COME VISIT US!

A SAFE COMMUNITY CENTER FOR
SAME-GENDER-LOVING BLACK & LATINO MALES

GCMC

Greater Columbus Mpowerment Center

social events + testing + counseling

1780 E. BROAD ST. COLUMBUS, OHIO 43203 + 614.926.4132

WWW.ARCHOHIO.ORG/GCMC

What Success Looks Like



GREATER COLUMBUS
LGBTQ HEALTH COALITION



What Success Looks Like

LGBTQ HEALTH INITIATIVE

IMPROVING LGBTQ HEALTHCARE

A COMMUNITY CONVERSATION

Participate in a community conversation around the healthcare of lesbian, gay, bisexual, transgender, queer and questioning communities, and provide input that will shape Columbus Public Health's new LGBTQ Health Initiative.

KEYNOTE SPEAKER:
Dr. Beth T. Tranen, DO
Briggs Road Medical Center

WHEN:
Wednesday, March 26, 2014
6:30 - 8:30 p.m.

WHERE:
Columbus Public Health
Auditorium
240 Parsons Ave
Columbus, Ohio 43215

REFRESHMENTS PROVIDED

QUESTIONS? Contact LGBTQ Health Advocate Dwayne Steward at 614-645-1493 or dasteward@columbus.gov for more information

Photo credit: CC-BY J O'Man from Hoyer, flickr.com



COLUMBUS PUBLIC HEALTH
240 Parsons Ave, Columbus, OH 43215
www.publichealth.columbus.gov



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What Success Looks Like

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Photo credit: CC-BY J Cimlan from Hoyer, flickr.com

COLUMBUS PUBLIC HEALTH
240 Parsons Ave, Columbus, OH 43215
www.publichealth.columbus.gov

LGBTQ HEALTH INITIATIVE

ARE YOU COVERED?

HEALTH INSURANCE ENROLLMENT Assistance for LGBTQ Communities

Getting insurance through the Health Insurance Marketplace or Medicaid can help protect you from the high cost of healthcare. You can access more preventative care, like screening and well checks, to help identify problems early when they may be easier to treat.

THURSDAY, JANUARY 29, 2015
5:30 - 8:00 p.m.

COLUMBUS PUBLIC HEALTH
Auditorium
240 Parsons Ave
Columbus, Ohio 43215

KEYNOTE SPEAKER
Lori Gum,
Stonewall Columbus

REFRESHMENTS PROVIDED

QUESTIONS?
Contact LGBTQ Health Advocate Dwayne Steward at 614-645-1493 or dasteward@columbus.gov

RSVP: Pre-register for 1-on-1 time with an enrollment assistant at <http://bit.ly/lgbtqhealthenroll>

COLUMBUS PUBLIC HEALTH
240 Parsons Ave, Columbus, OH 43215
www.publichealth.columbus.gov
1/6/2015

What Success Looks Like

LGBTQ HEALTH INITIATIVE

IMPROVING LGBTQ HEALTH

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WHEN:
Wednesday, March 26, 2013
6:30 - 8:30 p.m.

WHERE:
Columbus Public Health Auditorium
240 Parsons Ave
Columbus, Ohio 43215

REFRESHMENTS PROVIDED

QUESTIONS? Contact LGBTQ Health Advisor Dwayne Steward at 614-645-1493 or dasteward@columbus.gov for more information.

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COLUMBUS PUBLIC HEALTH
240 Parsons Ave, Columbus, OH 43215
www.publichealth.columbus.gov

LGBTQ HEALTH INITIATIVE

ARE YOU READY TO COME OUT?

HEALTH INSURANCE Assistance for

Getting Insurance through your employer can help protect you from financial stress. Preventative care, like screening, can help you stay healthy early when they may be easier to get.

THURSDAY, JANUARY 10, 2013
5:30 - 8:00 p.m.

COLUMBUS PUBLIC HEALTH Auditorium
240 Parsons Ave
Columbus, Ohio 43215

RSVP: Pre-register with an enrollment manager at <http://bit.ly/lgbtqhealth>

COLUMBUS PUBLIC HEALTH
240 Parsons Ave, Columbus, OH 43215
www.publichealth.columbus.gov
1/6/2013

COMING OUT & KEEPING THE FAITH

AN EVENT FOR YOUTH & FAITH LEADERS

TUESDAY, OCTOBER 14TH 5:30-8P.M. AT THE GREAT HALL
6 NORFOLK STREET CODMAN SQUARE HEALTH CENTER DORCHESTER

For more info contact: youthcab@fenwayhealth.org Public transit: Buses 22, 23, 26, 45 or Red Line to Shawmut

What Success Looks Like

<p>LGBTQ HEALTH INITIATIVE</p> <h2>IMPROVING LGBTQ HEALTH</h2> <p>A COMMUNITY CONVERSATION</p> <p><i>Participate in a community conversation about the healthcare of lesbian, gay, bisexual, transgender, queer and questioning community members and provide input that will shape Columbus Health's new LGBTQ Health Initiative.</i></p> <p>KEYNOTE SPEAKER: Dr. Beth T. Tranen, DO Briggs Road Medical Center</p> <p>WHEN: Wednesday, March 26, 2015 6:30 - 8:30 p.m.</p> <p>WHERE: Columbus Public Health Auditorium 240 Parsons Ave Columbus, Ohio 43215</p> <p>REFRESHMENTS PROVIDED</p> <p>QUESTIONS? Contact LGBTQ Health Advisor Dwayne Steward at 614-645-1493 or dsteward@columbus.gov for more information.</p> <p><small>Photo credit: CC-BY J C/Man from Hoyer, flickr.com</small></p> <p><small>COLUMBUS PUBLIC HEALTH 240 Parsons Ave, Columbus, OH 43215 www.publichealth.columbus.gov</small></p>	<p>LGBTQ HEALTH INITIATIVE</p> <h1>ARE YOU COMING?</h1> <p>HEALTH INSURANCE Assistance for...</p> <p>Getting Insurance through... can help protect you from... preventative care, like screening... early when they may be...</p> <p>THURSDAY, JANUARY 15, 2015 5:30 - 8:00 p.m.</p> <p>COLUMBUS PUBLIC HEALTH Auditorium 240 Parsons Ave Columbus, Ohio 43215</p> <p>RSVP: Pre-register with an enrollment card at http://bit.ly/lgbtqhealth</p> <p><small>COLUMBUS PUBLIC HEALTH 240 Parsons Ave, Columbus, OH 43215 www.publichealth.columbus.gov 1/6/2015</small></p>	<h1>COMING & KEEP</h1> <p>AN EVENT FOR YOUTH & FAITH LEADERS</p> <p>MEET PEOPLE FROM OTHER LGBTQ PEOPLE - HEAR FROM FAITH LEADERS - MEET PEOPLE</p> <p>TUESDAY, OCTOBER 14TH 6 NORFOLK STREET CODMAN SQUARE</p> <p>For more info contact: youthcab@fenwayhealth.org</p>	<p>THE FENWAY INSTITUTE</p> <h2>"Blackbird" Boston Film Screening</h2> <p>Thursday, July 30 • 6–9 P.M. Hibernian Hall, 184 Dudley St., Boston</p> <p>EVENT PROGRAM: Reception: 6 p.m. Screening: 6:30–8 p.m. Discussion: 8–9 p.m.</p> <p>Attend the Boston film screening of "Blackbird," a drama starring Academy Award winner Mo'Nique and directed by Patrik Ian Polk. Witness the coming-of-age story of Randy, a devout high school choirboy, as he struggles with his sexuality and family ties while living in his conservative Mississippi town.</p> <p>This event will also feature a lively discussion on issues affecting LGBT communities of color, including HIV prevention.</p> <p><i>Light refreshments will be served.</i></p> <p>FREE & OPEN TO THE PUBLIC</p> <p>RSVP REQUIRED: fenwayhealth.org/blackbird-screening</p> <p>Sponsored by the Multicultural AIDS Coalition and CONNECTED BOSTON</p> <p>» Questions? Contact Dwayne Steward at 857.313.6630 or dsteward@fenwayhealth.org.</p> 
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PrEP & Community Engagement

WHAT IS PrEP? AND IS IT FOR ME?

A RECEPTION & COMMUNITY FORUM

Join us for a community forum about PrEP – a daily HIV prevention medication.

Fenway's Dr. Ken Mayer will provide a "PrEP 101" overview and then we'll hear from a panel of community members about their experiences with PrEP.

Food, fun and a special appearance by the Boston Sisters of Perpetual Indulgence!

AIDS ACTION COMMITTEE **MAC**

FENWAY  HEALTH

WHEN: January 23, 2014
 Reception | 6 to 6:45 p.m.
 Community Forum | 6:45 to 8:30 p.m.

WHERE: Fenway Health Conference Center
 1340 Boylston St, 9th & 10th Floors
 Boston, MA 02215

THE FENWAY INSTITUTE

PrEP Education Event Series

Let's Talk About PrEP (Baby!)
 September 23 • 5:30–8 p.m.
 Harriet Tubman House
 United South End Settlements
 566 Columbus Ave., Boston

A New Day. A New Fight. Preventing HIV in LGBTQ Communities of Color
 October 15 • 5:30–8 p.m.
 Whittier Street Health Center
 Room 202, 1290 Tremont St., Boston

What's the latest news about PrEP, a daily HIV prevention medication?

Join us for a community forum about the newly discovered benefits of PrEP, ways to get involved in the Fenway Institute's research efforts, and insight on how can we better engage LGBT communities of color in HIV prevention and research.

Light refreshments will be served.

Questions?
 Contact Dwayne Steward at 857.313.6630 or dsteward@fenwayhealth.org.

FREE & OPEN TO THE PUBLIC
 RSVP PREFERRED: fenwayhealth.org/prep-ed

COM-2078



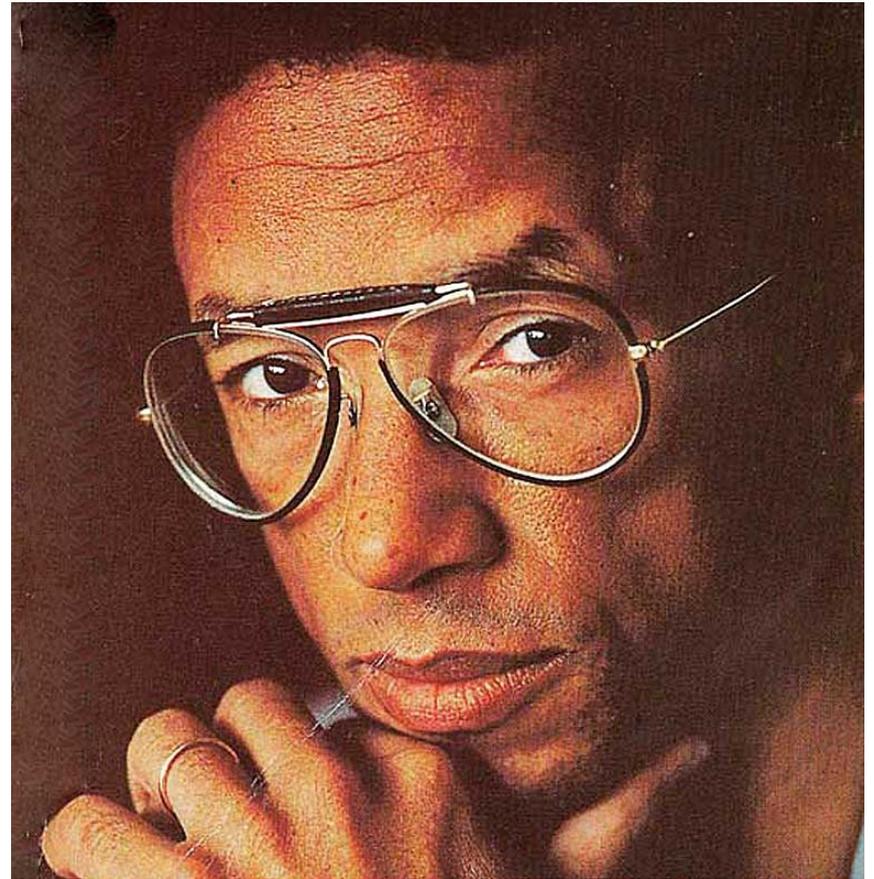
What You Can Do Today!

- Send staff to conferences
 - Creating Change, Philadelphia Transgender Health Conference, GLMA Annual Conference
- Culturally competent magazines/posters in waiting room
 - The Advocate, OUT Magazine, Swerv Magazine
- Sponsor local LGBT events
- Health care navigators
 - Cut the red tape!



Conclusion

**“Start where you are.
Use what you have.
Do what you can.”
— Arthur Ashe**



National LGBT Health Education Center: Youth Resources

- Waiting room posters and brochures for young patients
 - www.lgbthealtheducation.org/publications
- Webinars on LGBTQ youth
 - www.lgbthealtheducation.org/training/on-demand-webinars
- Learning Module on LGBTQ youth
 - www.lgbthealtheducation.org/training/learningmodules



**Do Ask,
Do Tell**

Talk to your provider about being LGBTQ.
Your provider will welcome the conversation.
Start today!

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EDUCATION CENTER
A PROGRAM OF THE FENWAY INSTITUTE
TEL: 617.927.6334 WEB: lgbthealtheducation.org EMAIL: lgbthealtheducation@fenwayhealth.org
THE FENWAY INSTITUTE 1340 Boylston Street, 8th Fl Boston MA 02215

Resources for Youth

- Peer Listening Line: 617-267-2535 (toll free 800-399-PEER)
- GLBT National Help Center's Youth Talkline: 800-246-PRIDE (7743)
- Safe Homes Project: 800-621-HOPE (4673)
- Llámanos Sexual Assault Hotline: 800-223-5001
- National Runaway Safeline: 800-786-2929, www.1800runaway.org
- Trevor Project's Lifeline: 866-488-7386, www.thetrevorproject.org
- Gay-Straight Alliance: www.gsanetwork.org

Resources for Families

- TransYouth Family Allies: www.imatyfa.org
- Parents and Friends of Lesbians and Gays (PFLAG): www.pflag.org
- Family Acceptance Project: familyproject.sfsu.edu

Resources on Community Engagement

- NIAID (2009): Recommendations for Community Involvement in NIAID HIV/AIDS Clinical Trials Recruitment:
www.niaid.nih.gov/about/organization/daids/Networks/Documents/cabrecommendations.pdf
- AVAC: www.avac.org
- FHI360 (2012): Stakeholder Engagement Toolkit for HIV Prevention Trials:
www.fhi360.org/en/HIVAIDS/pub/res_HIVprevtrials_stakeholder_toolkit.htm
- Child Welfare League of America Recommended Practices: To Promote the Safety and Well-Being of LGBTQ Youth and Youth at Risk of or Living with HIV in Child Welfare Settings
<https://www.lambdalegal.org/sites/default/files/publications/downloads/recommended-practices-youth.pdf>

Resources on Disparities

- Back of the Line: The State of AIDS Among Black Gay Men in America, The Black AIDS Institute, 2012
<https://www.blackaids.org/images/reports/back.pdf>
- Serving Our Youth: Findings from a National Survey of Services Providers Working with Lesbian, Gay, Bisexual and Transgender Youth Who Are Homeless and at Risk for Becoming Homeless, The Williams Institute, 2012
<http://williamsinstitute.law.ucla.edu/wp-content/uploads/Durso-Gates-LGBT-Homeless-Youth-Survey-July-2012.pdf>
- Lambda Legal Health Care Report: www.lambdalegal.com/health-care-report
- Marshal et al. Sexual orientation and adolescent substance use: a meta-analysis and methodological review. *Addiction*. 2008; 103: 546-556.

Thank you!



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HIV TAC TEAM

Thank you for participating in this Webinar. We hope that you are able to find the information provided useful as you continue your P4C project. We ask that you take a few moments to complete the feedback survey you will receive in a message following this webinar.



HIV TAC TEAM

**Thank you for participating in today's
webinar**

Please email if you have any question(s):
P4CHIVTAC@mayatech.com